



enerNEA

The Official Newsletter of the National Electrification Administration

ADMIN ALMEDA RECOGNIZES THE INVALUABLE CONTRIBUTIONS OF EC LINEMEN, PROPOSES HOUSING PROGRAM FOR EC EMPLOYEES



In the recently concluded Visayas Warriors of Light Summit - Linemen Rodeo Competition held in Cebu last 30 May 2023, the National Electrification Administration (NEA) Administrator Antonio Mariano Almada recognized the contributions of linemen to the Rural Electrification Program.

The NEA Chief lauded their hard work and sacrifice in electrifying the remote areas of the country, which in turn, spurs socio-economic progress. *"Kahit anong galing ng GM, kahit anong galing ng Board, kung wala kayong mga lineman na sumusuporta at nag-iimplement sa desisyon ng management, wala ang galing ng coop,"* the Administrator stated.

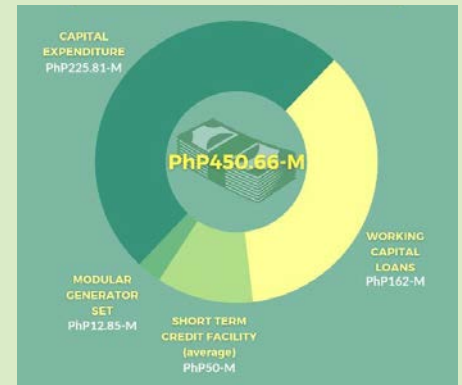
In light of their service, Administrator Almada proposed a housing program for the linemen and other electric cooperative employees. *"Panahon na upang tayo ay mag-isip kung paano magkakaroon ng pabahay para sa mga lineman at ibang empleyado ng coop. Kaya ngayon pa lang, inatasan ko na si GM Jomoy na manguna sa pag-aaral,"* the Administrator said.

He tasked Central Visayas Electric Cooperatives Association, Inc. (CEVECA) President Virgilio "Jomoy" Fortich, Jr. to spearhead the creation of the program, in coordination with the Office of the NEA Administrator. The NEA Chief also asked for the assistance and cooperation of the Philippine Rural Electric Cooperatives Association (PHILRECA).

"Dito sa Region VI, VII at VIII, uumpisahan ito as pilot areas para mabigyan natin ng pabahay ang isa't isa dito sa Visayas. Marami po tayong gustong gawin – hindi lang sa ikabubuti ng kooperatiba, kundi pati sa ikabubuti ng bawat isa na nagtatrabaho sa kooperatiba," he added.

NEA LOANS TO ELECTRIC COOPERATIVES TOTALLED PHP450.66 MILLION

As of 31 May 2023, the National Electrification Administration (NEA) extended loans to 16 electric cooperatives (ECs) in the total amount of PhP450.66 Million.



The latest data from the NEA Accounts Management and Guarantee Department (AMGD) showed that PhP225.81 Million was used for the capital expenditure projects of 13 ECs, namely the First Laguna Electric Cooperative, Inc. (FLECO), Quezon I Electric Cooperative, Inc. (QUEZELCO I), Sorsogon I Electric Cooperative, Inc. (SORECO I), Iloilo III Electric Cooperative, Inc. (ILECO III), Northern Negros Electric Cooperative, Inc. (NONECO), Leyte V Electric Cooperative, Inc. (LEYECO V), Zamboanga del Norte Electric Cooperative, Inc. (ZANECO), Misamis Oriental I Rural Electric Service Cooperative, Inc. (MORESCO I), Bukidnon Second Electric Cooperative, Inc. (BUSECO), Siasi Electric Cooperative, Inc. (SIASELCO), Basilan Electric → page 4

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OMCPC POWER PLANTS NOW OPERATIONAL TO AVERT BLACKOUTS IN OCCIDENTAL MINDORO

During the 29 April 2023 visit in Occidental Mindoro, NEA Administrator Antonio Mariano Almeda stated that Occidental Mindoro Consolidated Power Corporation (OMCPC) agreed to simultaneously operate its three power plants to avert the 20-hour rotational brownout in the province.

The agreement came after the NEA Chief met with Mr. Luis Manuel Banzon of OMCPC.

"I want to reassure that our President and our government, both at the national and the local level have been tirelessly working to solve the power crisis. With that, I am glad to announce a very welcome development. Mr. Banzon and OMCPC have agreed to run all of its power plants to its capacity at 30 MW, which covers Occidental Mindoro's peaking demand. Sa madaling salita, at base sa aming kalkulasyon, sa pag-andar lahat ng planta ng OMCPC, lubos na mababawasan ang brownout sa probinsya, kung hindi man ito tuluyang matigil na," the Administrator said in a press conference.

The NEA Chief, together with Occidental Mindoro Rep. Leody Tarriela and Governor Eduardo Gadiano visited OMCPC. They led the switch on ceremony of the OMCPC power plants on 29 April 2023.

The operation of the 5 MW Sablayan plant, the 7 MW MAPSA plant, and the 20 MW SAMARICA plant, should help address province's power issues. The lease and operate agreement entered into by



NEA and Power Systems, Inc. (PSI) for the operation of the latter's power plant at a capacity of 5 MW will continue to be implemented, albeit in a reserve capacity. The Administrator also announced certain developments on the Emergency Power Supply Agreement with DMCI Power Corporation, as well as the modular gensets being transported to the province.

"Ang PSI ay magiging standby power na lamang ngayong gumagana na ang mga planta ng OMCPC... Second, the intended Emergency Power Supply Agreement with DMCI Power Corp. will not push through. ... Third, the modular generators being transported to the province originally intended to service its public schools and hospitals will be kept here in case the same should be needed," the NEA Chief told the media.

As the lead agency tasked with resolving Occidental Mindoro's power crisis, NEA continues to closely monitor the power situation in the province.

NEA, ERC, AND DOE CLEAR ISSUES ON EMERGENCY POWER SUPPLY AGREEMENT (EPSA) OF AFFECTED ECS

To clarify conflicting interpretations on policies involving the procurement of Emergency Power Supply Agreements (EPSA), the National Electrification Administration (NEA), together with the Department of Energy (DOE) and the Energy Regulatory Commission (ERC), conducted a consultative meeting with affected Electric Cooperatives (ECs) on 16 June 2023 at the HES Auditorium, NEA Building, Diliman, Quezon City.

According to the 07 June 2023 ERC Advisory, an EPSA shall be immediately implemented and filed with the ERC. The most recent lowest approved generation tariff for the same technology in comparable areas will be the applicable rate which can be passed on to consumers pending an EPSA's approval. Once the ERC has evaluated and approved the agreement, the definitive price issued will be the one passed on to consumers. ECs can also negotiate on a higher or lower tariff than the ERC-approved tariff for each technology available in the area, provided that it can be proven to the ERC that it is the least competitive rate or will benefit the consumers.

ERC Chairperson Monalisa Dimalanta elaborated that if there is no similar technology available in the area, ECs should refer to the nearby or surrounding regions with the same technology (i.e., coal, diesel, hydroelectric, etc.). ECs raised concern on the approval timeframe of the EPSA which may have adverse impacts on their

cash flow once adjustments are to be effected. Administrator Almeda requested the Philippine Independent Power Producers Association, Inc. (PIPPA) to provide EC breathing space and not to charge interest for this purpose. ECs may also avail a Working Capital Loan from Landbank to cover the difference between the latest ERC-approved rate and the actual EPSA rate. NEA and ERC will draft a standardized template for EPSA applications to minimize the review period.

The following ECs may accept EPSA offers from the Generation Companies (GenCos), provided that such GenCo offers the lowest rate: those affected by the Supreme Court's 03 May 2019 Decision in the case of Alyansa Para sa Bagong Pilipinas, Inc. (ABP), et al., vs ERC, et al. (G.R. No. 227670); those operating under ineligible power supply contracts as determined by ERC; or those experiencing a deficit in their power supply requirement while undergoing the competitive selection process or under an emergency situation.

Ineligible power supply contracts shall utilize the applicable NPC-Time of Use (TOU) rate.

In the case of over-contracting, ERC may exercise its regulatory authority in order to intervene and impose a possible reduction of power supply through an amendment or cancellation of the relevant agreement.

SEN. TULFO AND SANGGUNIANG BAYAN OF SAN JOSE RECOGNIZE THE EFFORTS AND INTERVENTION OF NEA ADMINISTRATOR ALMEDA IN RESOLVING OCCIDENTAL MINDORO POWER CRISIS

On 17 May 2023, the Senate Committee on Energy conducted a public hearing, during which, Senator Raffy Tulfo commended NEA Administrator Antonio Mariano Almeda for putting an end to decades of unstable power supply in Occidental Mindoro.

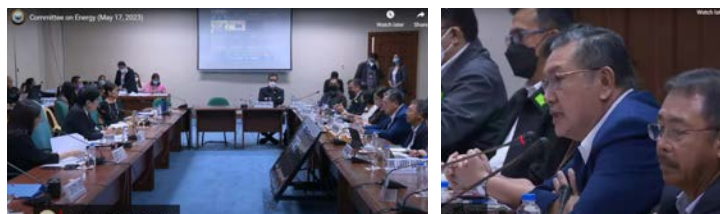


"I commend you for that, Mr. Almeda. Ayun 'yung kasabihan na kung gusto maraming paraan, kung ayaw maraming dahilan. In this case, gumawa kayo ng paraan para ma-solve itong problema," Sen. Tulfo said.

Likewise, the Sangguniang Bayan of San Jose, Occidental Mindoro passed a resolution recognizing the efforts and intervention of the National Electrification Administration, thru Administrator Almeda, in resolving the power crisis in the province.

Approved during its 18th Regular Session, Resolution No. 7368 declared that the Sangguniang Bayan is one with the thousands of member-consumer-owners in appreciating the efforts and assistance of NEA in ensuring a better and more stable power supply for the province and its people, which will be an important factor in achieving the municipality's goal towards a more progressive economy.

"Now therefore, be it resolved to express heartfelt gratitude to the National Electrification Administration (NEA), thru its Administrator Antonio Mariano C. Almeda, for their effort and intervention in the power crisis being experienced by the people of Occidental Mindoro," the resolution reads.



Last April, the NEA Chief led the switch-on ceremony of the three (3) power plants of Occidental Mindoro Consolidated Power Corporation (OMCPC) after its owner, Mr. Luis Manuel Banzon, agreed to simultaneously operate the power plants to avert the 20-hour rotational brownout in the province.

"Since April 28, the whole province is not experiencing any more brownouts... We, in the energy sector, meaning DOE, NEA and ERC, are in constant communication for the long-term solutions for Occidental Mindoro," the Administrator said during the Senate hearing.

NEW POLICY GUIDELINES ON ANNUAL EC OVERALL PERFORMANCE ASSESSMENT

The National Electrification Administration (NEA) amended the policy/guidelines on the Annual Overall Performance Assessment of Electric Cooperatives (ECs) to address the heightened demands for power rate reduction, security of power supply, reliability of service, good governance and member-consumer-owner (MCO) empowerment.

Based on the new performance assessment criteria, 40 points shall be granted to ECs with sound fiscal management. The Financial Parameters include the ECs' leverage or level of indebtedness, liquidity ratio, efficiency, results of financial operation and NEA audit rating. Financial efficiency will be determined through the ECs' collection efficiency, payment to power suppliers, payment to NEA and payment to banks/other financial institutions.

"Financial management is the bulk for me because I am taking it from the idea that it is the money of the consumers, not the coops, and it is my mandate to protect the money of the consumer-members," NEA Administrator Antonio Mariano Almeda said in his press conference last February.

As a measure to facilitate the liquidation of subsidy funds as required in the Memorandum of Agreements between NEA and ECs, demerit points shall be given to ECs with unliquidated subsidy funds. Likewise, NEA will also impose a demerit point for unremitted Monthly Universal Charge Collections and the non-submission of Universal Charge Reports.

Under the Institutional-Governance Parameters, ECs will be given 20 points depending on the performance of their Board of Directors and General Manager, members' participation and involvement, action on consumer complaints/requests and customer satisfaction survey.

ECs will also be assessed on Technical Parameters such as system loss and system reliability, which will have a weight of 20 points. Their system loss must be within the cap issued by the Energy Regulatory Commission (ERC) while system reliability will be measured based on the number and duration of power interruptions.

"A demerit of two (2) points shall be imposed against ECs which were not able to conduct Competitive Selection Process (CSP) as scheduled in the Power Supply Procurement Plan (PSP)," the agency added in its NEA Memorandum 2023-21.

Another criterion is the Level of Electrification. ECs can earn a total of 20 points depending on the status of their Energization, Barangay Energization Matrix and Unified Sitio Electrification (USE) Database or Sitio Masterlist.

The amended guidelines also state that a demerit of three (3) points shall be imposed against ECs for non-submission of any of the following: financial reports, institutional reports, technical reports, energization reports and distribution development plan.

Lastly, a demerit of one point shall be imposed against ECs which received three (3) or more Show Cause Orders rendered with final judgments and with imposed monetary penalties issued by the ERC during the year under assessment.

To earn Category AAA, ECs must have complied with all standards on System Loss, Reliability Indices, Collection Efficiency, Result of District Election Operations, Payment to Power Suppliers, Conduct of District Election

ADMINISTRATOR ALMEDA ATTENDS NAGMEC'S 2023 CONVENTION AND 26TH ANNUAL GENERAL MEMBERSHIP MEETING

Administrator Antonio Mariano Almada of the National Electrification Administration (NEA) attended the first day of the National Association of General Managers of Electric Cooperatives' (NAGMEC) 2023 Convention and the 26th Annual General Membership Meeting which was held in Novotel, Quezon City.



During his remarks, Administrator Almada stated that as soon as he assumed office he had to immediately spearhead task forces and collaborate with government officials in order to solve the issues of ALECO and BENEKO.

Afterwards, the President tasked him to quickly solve the electricity crisis which plagued Occidental Mindoro for decades. The Administrator elaborated his plans and course of action to resolve the said issue.

"It's a big relief to see lives not being exposed to risk anymore because of power failure. I can see the joy of the whole province. Abot ang kanilang pasasalamat. That is the very motivation I have here right now and why I think I enjoy my job. Because I have to enjoy it, for me to have the energy to move on," the NEA Chief recounted as he witnessed dialysis patients which struggled to get proper treatment due to power outage.

The Malacañang Office lauded the Administrator's success in bringing back electricity to the Province.

Administrator Almada also acknowledged the contributions and the important role which General Managers play with respect to the functions of his office. He added that, *"I need all of you to be effective in my job. And I'm very thankful because you make me feel that you accept my authority. You accept my guidance. And most of all, you respect me. Maraming, maraming salamat po."*

In his bold and vigorous mission, the Administrator expressed his commitment to the President's goal of 100% electrification by 2028. *"I always believe, power precedes progress. Walang progresong mangyayari sa lugar kapag kulang o walang kuryente. And for me, that's a tough job. We are in the forefront of nation-building. We are the frontliners of development,"* he stated.



Administrator Almada commended NAGMEC for being organized and showed gratitude for their help and support. In reciprocation, he guaranteed that his office is always available for consultation and open for communication.



During the Fellowship Night and Knighthood Ceremony, the NEA Chief proclaimed the newly elected NAGMEC officials and administered their oath-taking. The Official Logo, Sword and Motto of the Knighthood were also presented. Likewise, the Rings of the Supreme Knight and First Batch of Knights of Lights were installed.

NEA LOANS TO ELECTRIC COOPERATIVES ...from page 1

Cooperative, Inc. (BASELCO), Siargao Electric Cooperative, Inc. (SIARELCO) and Surigao del Sur I Electric Cooperative, Inc. (SURSECO I).

4 ECs availed of working capital loans amounting to PhP162 Million, namely Central Pangasinan Electric Cooperative, Inc. (CENPELCO), First Laguna Electric Cooperative, Inc. (FLECO), Antique Electric Cooperative, Inc. (ANTECO) and Lanao del Norte Electric Cooperative, Inc. (LANECO).

Misamis Oriental I Rural Electric Service Cooperative, Inc. (MORESCO I) borrowed PhP12.85 Million for a modular generator set, while Lanao del Norte Electric Cooperative, Inc. (LANECO) availed of a PhP50 Million short-term credit facility loan.

NEA has been offering financial assistance to ECs through its Enhanced Lending Program, which consists of the following types of loans: (a) Stand-by Credit Facility (SCF) and Short Term Credit Facility (STCF) Loan for Power Accounts with GENCOs and Market Operator Loan; (b) Rural Electrification (RE) Loan-Working Capital for ECs; (c) Rural Electrification (RE) Loan-Capital Projects; (d) Single Digit System Loss Loan; (e) Concessional Loan; (f) Calamity Loan; (g) Power Supply Guarantee Program for ECs; (h) Modular Gensets Loan; (i) Credit Facility for Emergency, Unplanned and Contingency CAPEX Projects and Disaster Resiliency Program for ECs; and (j) Renewable Energy Loan.



NEA DIRECT ECs TO COUNTER-CHECK AND VALIDATE POWER BILLS FROM POWER SUPPLIERS

The National Electrification Administration (NEA), through Regulatory Advisory No. 2023-004 dated 05 June 2023, instructed all Electric Cooperatives (ECs) to counter-check and validate power bills from their electricity suppliers.

Republic Act No. 9136 or the Electric Power Industry Reform Act of 2001 mandates all ECs to supply their captive markets with electricity in the least cost manner. The ECs must validate and verify the pass-through generation charges billed by Generation Companies (GenCos) which are ultimately passed on to their member-consumer-owners (MCOs).

With the decrease of fuel cost in the market, ECs are directed to strictly scrutinize the power bills received from their contracted GenCos and calculate the monthly generation charges and fuel cost computations (including the relevant heat rates). ECs must ensure that these variable costs conform to the terms of their respective approved Power Supply Agreements and the current cost of fuel in the world market.

ECs TO STRICTLY ADHERE TO THE RECOMMENDATIONS OF COA ON THE IMPLEMENTATION OF SEP PROJECTS

Electric Cooperatives (ECs) nationwide are enjoined by the National Electrification Administration (NEA) to strictly adhere to the recommendations of the Commission on Audit (COA) regarding the implementation of projects under the Sitio Electrification Program (SEP).

In a technical advisory, NEA stated that all ECs must comply with the timeline set for project completion and energization provided under Item 3.a of the Memorandum of Agreement (MOA) between the NEA and the ECs to avoid suspension of further release of subsidy funds.

Item 3.a of the MOA states that *"the project(s) should be implemented and completed within six (6) months after receipt of the subsidy appropriations by the recipient from NEA."*

If projects cannot be completed within the initial six-month period, ECs must submit a written request for extension within thirty (30) days before the deadline, as mentioned in item 3.b of the MOA.

Item 3.b also states that *"NEA shall act on the request for an extension within the same 30-day period. Furthermore, any extension of the said six-month period shall, in no case, exceed three (3) months."*

NEA reiterated these provisions of the MOA following the COA's issuance of Audit Observation Memorandum (AOM) No. 2022-057 regarding the implementation Subsidy Funded Projects in CY 2022.

NEA WARNS ECs AGAINST BLACKLISTED CONTRACTORS

In its effort to avoid delays in the implementation of subsidy-funded projects, the National Electrification Administration (NEA) warned all electric cooperatives (ECs) against blacklisted contractors.

As stated in NEA Memorandum 2023-23, ECs are enjoined to enforce the provisions of their respective contracts and charge liquidated damages against erring contractors for any and all delays incurred in the implementation of the projects.

NEA also instructed all electric cooperatives to submit a list of blacklisted contractors, which will be posted on the NEA website.

"All blacklisted contractors are no longer eligible to bid contracts in any and all electric cooperatives for a period of one (1) year, reckoned from the time of posting on the NEA website," the memorandum stated. Administrative sanctions shall be imposed on ECs who will accept bids from blacklisted contractors.

Moreover, NEA reminded ECs to strictly adhere to the agency's various issuances regarding Procurement Activities for Subsidy-Funded Projects such as NEA Memorandum No. 2017-037 (Compliance to Memorandum of Agreement, Revised IRR - RA 9184 and NEA Guidelines and Policies Re: Subsidy Funds for Sitio Electrification Projects); NEA Memorandum 2018-032 (Procurement Activities for Subsidy-Funded Projects); NEA Advisory dated 09 May 2018 (Procurement Activities for Subsidy-Funded Projects) and NEA Advisory dated 01 June 2020 (Implementation of Republic Act (R.A.) 9184 on Subsidy-Funded Projects).

For the year 2023, NEA, in partnership with the 121 electric cooperatives, aims to electrify 1,085 sitios under the Sitio Electrification Program. PHP1.627 Billion is allocated to energize 350 sitios in Luzon, 336 sitios in Visayas and 399 sitios in Mindanao this year, subject to evaluation and validation in accordance with the provisions of the 2023 General Appropriations Act.

NEW POLICY GUIDELINES... from page 3

and Annual General Membership Assembly (AGMA). An EC which failed to comply with any of the listed parameters shall only be categorized as "AA" notwithstanding its total score of 95 or above.

"We amended the criteria for EC Categorization to establish accountability and responsibility in ECs' compliances and fiduciary obligations, and to ensure implementation of EC good governance," Administrator Almeda explained.

The 2023 policy/guidelines on the Annual EC Overall Performance Assessment was approved by the NEA Board of Administrators on 25 April 2023.

News Around the ECs

ELECTRIC COOPERATIVES FROM REGIONS 11, 12 AND ASELCO PROVIDE PHP 18 MILLION LOAN TO MAGELCO FOR UPRATING OF SUBSTATION



During a consultative meeting on 11 June 2023 in Davao City, NEA Administrator Antonio Mariano Almada called for the support of the electric cooperatives (ECs) to help improve the power situation in Maguindanao.

ECs from Regions 11, 12, and Agusan del Sur Electric Cooperative, Inc. (ASELCO) heeded the Administrator's call. The said ECs raised a total of Php18 Million to be loaned interest-free to the Maguindanao Electric Cooperative, Inc. (MAGELCO) for the uprating of its 5 MVA power transformer, located in Maguindanao del Norte, to 10 MVA. This will help improve power reliability and minimize MAGELCO's systems loss.

Acting General Manager Suraina Kalid of MAGELCO expressed her gratitude towards the assisting ECs.

Administrator Almada likewise thanked the South Eastern Mindanao Electric Cooperative Association (SEMECA-Region 11), Central Mindanao Rural Electric Cooperatives Association (CEMRECA-Region 12) and ASELCO for providing assistance to MAGELCO. *"Sana ay patuloy tayong magtutulungan upang ang bawat mamayang Pilipino ay makatikim ng ginhawa sa pamamagitan ng pag-unlad bunga ng elektripikasyon"*, the NEA Chief said.

As part of the National Electrification Administration's effort to further improve the service of every EC nationwide, Administrator Almada continues to conduct regional conferences with EC officials.



News Around the ECs

EC DIRECTORS NO LONGER PROHIBITED FROM ACTING AS DIRECTORS IN OTHER INSTITUTIONS

Memorandum No. 2020-001 also known as “Code of Governance for Electric Cooperatives (EC)” issued by the National Electrification Administration (NEA) was amended through Memorandum No. 2023-32.

The amendment deleted Section 5 (Multiple Board Seats), which states that “[n]o EC Director shall hold Board seats in other businesses of the EC, such as transmission, generation, supply and foundation except in EC associations or allied organizations.” Thus, EC Directors are now allowed to act as Directors in other agencies or institutions.

Nevertheless, concerned EC Directors are strictly reminded to perform their duties and responsibilities and prioritize the welfare of their respective cooperatives and avoid possible conflicts of interest between their functions in their other positions.

The said amendment was filed with the University of the Philippines (UP) Law Center on 23 June 2023.

SUBMISSION OF LIST OF 2023 SEP PRIORITY PROJECTS AND DOCUMENTARY REQUIREMENTS

Electric cooperatives (ECs) nationwide were reminded by the National Electrification Administration (NEA) to submit their 2023 Sitio Electrification Program (SEP) priority projects and the corresponding documentary requirements for the same.

In its technical advisory dated 02 May 2023, NEA informed ECs that they have until 15 May 2023 to submit the necessary documents relative the issuance of Special Allotment Release Order (SARO) from the Department of Budget and Management (DBM) for the funding source of SEP projects.

The agency advised the electric cooperatives to “limit the total project cost to PhP50 Million per EC due to limited appropriation. Likewise, the EC should be fully liquidated from its previous subsidy releases before the release of the new subsidy and must complete the project/s no later than 31 December 2023.”

Last January, NEA Administrator Antonio Mariano Almeda accepted the challenge to attain 100 percent electrification in the country by 2028. He directed ECs to fast-track the liquidation of their previously funded projects in order for them to qualify for another round of the SEP budget.



PREPARATION OF CONTINGENCY MEASURES FOR TYPHOON BETTY

Electric cooperatives (ECs) nationwide were advised by the National Electrification Administration (NEA) to prepare for the impact of Typhoon Betty, which entered the Philippine Area of Responsibility (PAR) on 27 May 2023.

The NEA Disaster Risk Reduction and Management Department (DRRMD) instructed ECs to take the appropriate contingency measures in order to mitigate the potential impact on their electric services.

ECs were also directed to “activate their Emergency Response Organization accordingly when the need arises to implement without delay the appropriate emergency response plans.”



Moreover, ECs were advised to ensure that materials/buffer stocks were readily available and prepositioned in the event that power restoration efforts were required. They were also advised to monitor weather conditions with the Philippine Atmospheric, Geophysical and Astronomical Services Administration (PAGASA).

After the weather disturbance, electric service in areas that were not affected by the typhoon but temporarily shut-off for safety reasons should be restored. ECs were required to submit damage and power situation reports to NEA DRRMD.

Employees Corner

PROMOTION / HIRING

Congratulations to the following 30 NEA employees, comprising 13 promotions and 17 hires for the second quarter of 2023:

PROMOTED



YUMUL, GIRRARD C.
Senior Project Planning And Development Officer
Corporate Planning Office



SALCEDO, RONEL B.
Management Information Systems Design Specialist B
Information Technology and Communication Services Department



DACAYNOS, MICHELLE S.
Senior Corporate Accountant A
Finance Services Department



CORPUZ, ANDREI CAMILLE A.
Supervising Industrial Relations Development Officer B
Institutional Development Department (NETI)



PALMA, RIA CRIS P.
Senior Electric Cooperative Development Officer A
Electric Cooperative Audit Department



PEDRAZA, VANESSA KATHRINA H.
Secretary II (A)
Finance Services Department



MAPAGDALITA, MELODY E.
Industrial Relations Development Officer A
Institutional Development Department (NETI)



DEL PILAR, CARLA JOY A.
Accounts Management Analyst II
Accounts Management and Guarantee Department



ESPINOSA, HAZEL B.
Senior Financial Planning Analyst
Finance Services Department



GARCIA, CHERIE JOYCE C.
Senior Industrial Relations Development Officer A
Institutional Development Department



GUETA, PATRICIA ANN C.
Accounts Management Specialist
Accounts Management and Guarantee Department



MANGROBANG GEZEAN SHAIRA B.
Corporate Budget Officer A
Finance Services Department



HERNANDEZ, LUISA I.
Department Manager A
Office of the Deputy Administrator for Field Operations (MAG)

HIRED



GUTIERREZ, ZEBASTIAN KIMO L.
Senior Corporate Planning Analyst
Corporate Planning Office



GRANADOS, RAMONCITO P.
Property/Supply Officer A
Human Resources & Administration Department



BERSABE, JAY-ZEL L.
Financial Planning Analyst
Finance Services Department



DUCANES, KAREN JOY B.
Secretary II (A)
Office of the Deputy Administrator for Field Operations (MAG)



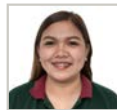
RESUENTO, JAZIEL ANN H.
Minutes/Agenda Officer B
Office of the Corporate Secretary



ASUNCION, MARY ROSE J.
Secretary II (A)
Office of the Deputy Administrator for Field Operations (MAG)



BALAWANG, RAUL Y.
Accounts Management Analyst I
Accounts Management and Guarantee Department



RAJAH GOPAL, JOYMEE M.
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Researcher Analyst A
Institutional Development Department (NETI)



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Electric Cooperative Audit Department



MAMA, SITTE AINAH M.
Internal Control Officer A
Internal Audit and Quality Standards Management Office



TALION, MARICAR E.
Loans Analyst A
Accounts Management and Guarantee Department



JOAQUIN LEWIS VERGARA
Financial Planning Analyst
Finance Services Department



ANCHETA, LORENZA S.
Community Relations Officer A
Institutional Development Department



NISCE, ALYSSA ANGELA R.
Private Secretary B
Office of the Administrator



RIVERA, ALEXANDER PAUL T.
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HORNEDO, CHRISTINE MARIE P.
Executive Secretary C
Office of the Deputy Administrator for Field Operations (MAG)

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